

Crystal&Co Health and Safety Policy

HEALTH AND SAFETY POLICY STATEMENT

As required by the Health & Safety at Work etc. Act 1974 (HASWA), Crystal & Co commits to ensuring, as far as is reasonably practicable, the health, safety, and welfare of its employees, learners, contractors, and any persons affected by its operations. This policy will be reviewed and revised regularly to reflect ongoing compliance with legislation and best practice.

We commit to:

- Providing adequate control of health and safety risks arising from all work and training activities.
- Consulting with employees, assessors, and learners on health and safety matters to ensure their engagement and understanding.
- Maintaining a safe and healthy learning, training, and assessment environment, free from unnecessary risks.
- Ensuring that equipment used in training and assessments is safe and properly maintained.
- Implementing safe practices for the handling and use of substances where applicable.
- Offering information, instruction, training, and supervision to ensure employees and learners work safely.
- Providing suitable arrangements for the welfare of employees, learners, and contractors.
- Reviewing and revising this policy at regular intervals or whenever necessary.

At Crystal & Co, we recognize that health and safety are of the utmost importance. We are dedicated to promoting a safe and healthy environment through strong leadership, proactive workforce engagement, and ongoing assessment of our safety performance. Our goal is to prevent accidents and cases of work-related ill health among all employees, contractors, learners, and members of the public who may be affected by our activities.

Every employee, learner, and contractor have a responsibility to care for their own safety and that of others. Cooperation and participation in health and safety practices are required at all levels for the effective implementation and management of this policy.

As Crystal & Co continues to grow, we will strive to improve our health and safety standards by reviewing our health and safety management system, enhancing employee and assessor training, and fostering a culture of safety. This policy applies equally and fairly to all, without exception.

Document Reference	Document Title	Latest Update	Revision Number	Next Review Due
Crystal&Co/015	Crystal&Co Health and Safety Policy	04/09/2025	2.0	03/09/2026

Approval

The undersigned certifies that this policy has been reviewed and approved for implementation within Crystal&Co.

Managing Director

Signature:*Ramona Marcu*.....

Name: Ramona Marcu

Date: 04/09/2025

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Crystal&Co/015	Crystal&Co Health and Safety Policy	04/09/2025	2.0	03/09/2026